

Date _____ Position(s) Applied For _____

EMPLOYEE SELF IDENTIFICATION FOR AFFIRMATIVE ACTION PROGRAMS

The following information is requested, but not required, in order that we may demonstrate to the U.S. Department of Labor/Equal Employment Opportunity Commission this institution's compliance with existing federal and state legislation. Information will be held **confidential** and will be used only for research and statistical purposes under the college's Equal Employment Opportunity Program and as authorized by the college's Affirmative Action Coordinator.

This form will be kept completely separate from any application and is *not* a part of the application you submit, *nor* will it be used as a basis for making employment decisions.

PLEASE PRINT

Name _____

Address _____
(Street) (City) (State) (ZIP)

Where did you hear about this position? _____

CHECK (✓) ONE..... Male Female

CHECK (✓) ONE..... Are you Hispanic or Latino? Yes No

SELECT (✓) ONE OR MORE IF NOT HISPANIC OR LATINO:

- White Native Hawaiian or Other Pacific Islander
- Black or African American American Indian/Alaska Native
- Asian

CHECK (✓) IF ANY OF THE FOLLOWING APPLY:

- Vietnam Era Veteran (served on active duty for a period of more than 180 days between August 5, 1964, and May 7, 1975, and discharged with other than dishonorable discharge)
- Disabled Veteran
- Disabled Individual

Please return to: **Northwestern College**
Attn: Affirmative Action Coordinator
101 7th Street SW
Orange City, IA 51041-1996
Fax: 712-707-7060