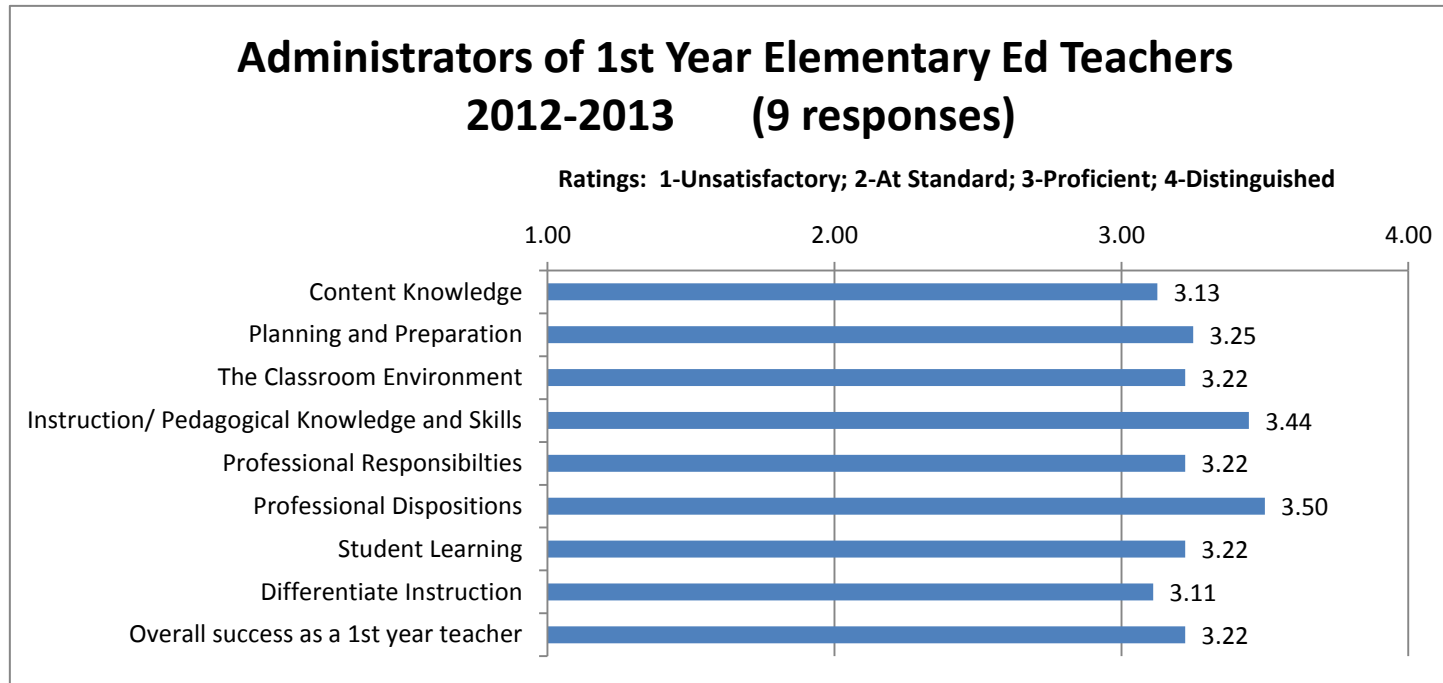


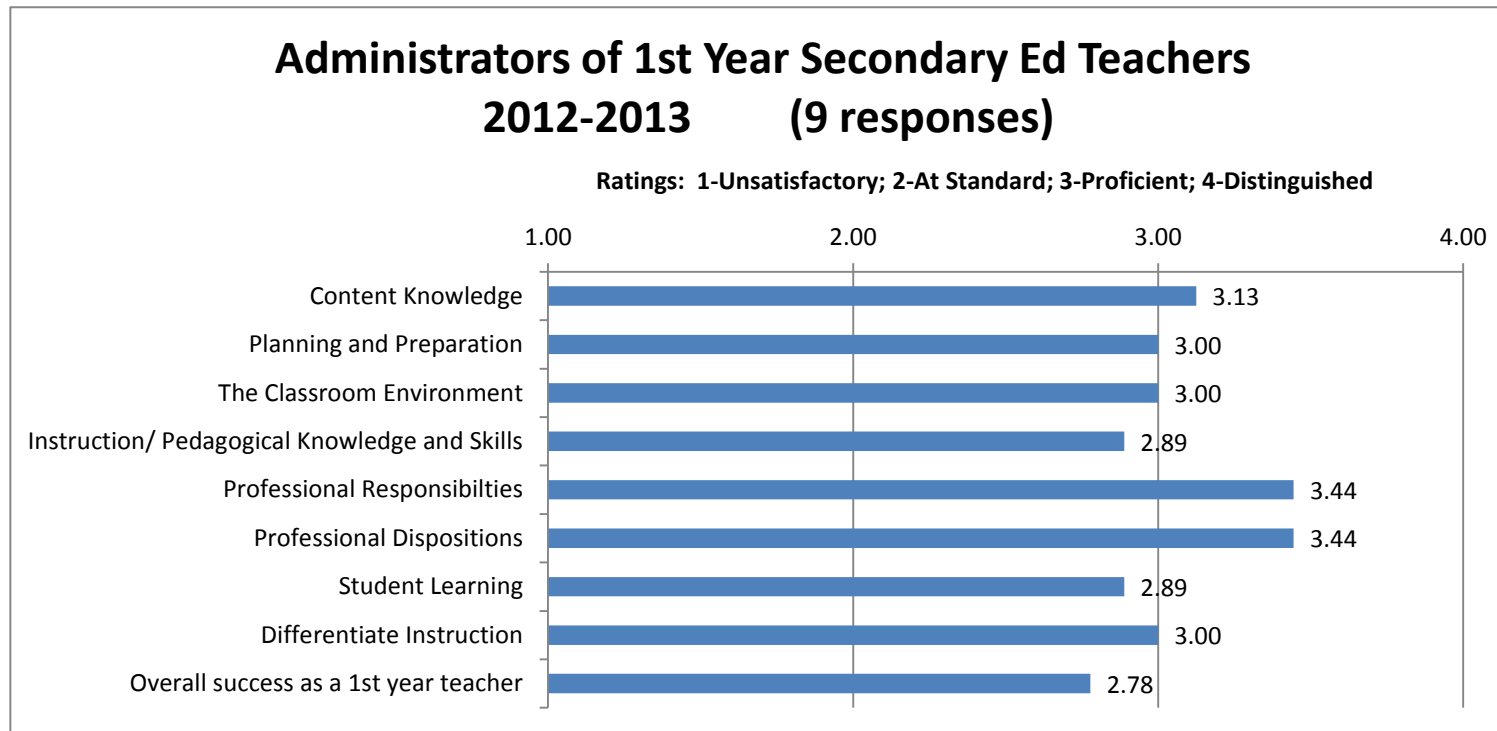
Data Collected From Administrators of 1st Year Teachers for 2012-2013 school year



Survey comments on the elementary ed first year teacher from the School Administrator:

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- 1 ____ has done a great job as a first year teacher. He works very well with his partner teacher as a team. They plan together and divide up responsibilities and prep work to make it easier for both of them. I am very glad he works for us!
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- 2 ____ has required a tremendous amount of support beyond that of a first year teacher. She is patient with students but learning is not taking place. She is unfamiliar with the professional responsibilities, requirements and time it requires to be a successful teacher and professional.
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- 3 ____ a has been an outstanding 1st year teacher in our district...we are very lucky to have her. Both the Superintendent and myself have been impressed with her classroom management and her initiative to get involved in the community.
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4 ____ is very knowledgeable about a variety of teaching strategies and her understanding of curriculum. Moving to a different region and an entirely different culture has been a learning experience for her. She has gradually adapted. I am a Northwestern graduate (1976) and understand the demands placed on education majors at NW. ____'s undergraduate work was excellent and has served her well in the classroom. I congratulate your efforts in preparing young people for a career in education. ____ will only improve as she gains more experience.



Survey comments on the secondary ed first year teacher from the School Administrator:

1 ____ is a hard worker, and she has a solid foundation in teaching methods.

2 ____ has done a nice job for us at ____ Elementary. She has created professional relationships with her colleagues. She has taken the time to get to know and understand her students. ____ has volunteered her time to assist fellow teachers by stepping into classrooms and volunteer for duties.

3 Absolutley wonderful, she has been truly exceptional. I've been very impressed with ____.

4 It would be difficult for me to give distinguished ratings for a first year teacher in each of these areas. All teachers in their first year and beyond can always find ways to continue to improve. ____ was a great hire. Have enjoyed his APL strategies his has come equipped with and would encourage all Northwestern College education majors to have a firm grasp on APL strategies.

5 ____ is a great young teacher who was very well-prepared for teaching!

6 Great first year teacher for us.
