# Equity in Athletics Disclosure Act Completion Certificate

The Equity in Athletics Disclosure Act (EADA) data for Northwestern College (154101)

were completed and locked on October 15, 2024.

Thank you for your participation in the data collection.

This certificate was prepared on **October 15, 2024** 

## **Printable Read-Only Institution Forms**

## Registration

First Name
Jacki
Last Name
Goebel
Title
Athletics Administrative Assistant
Address 1
208 8th Street SW
Address 2 (Optional)
City
Orange City
State
lowa
ZIP Code
51041
Phone
7127077280
Extension (Optional)

Fax (Optional)
E-mail Address
jacki.goebel@nwciowa.edu
Comment
* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.
Tony Hoops, VP for Athletics 712-707-7292

## **General Information**

Institution Name: Northwestern College

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Orange City	lowa	51041		
Phone		Extension (Optional)		
(712) 707-7000				
Institution Name Alias	(Optional)			
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## **Athletic Department**

Athletic Director Name	<b>)</b>			
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City	State	ZIP Code		
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## **Chief Administrative Officer**

Admin Name	Title	
Gregory Christy	Presiden	
Admin Email		
gchristy@nwciowa.edu	A TABLE	
Phone	Extension (Optional)	Fax (Optional)
(712) 707-7130		

## **EADA General**

#### **Designated Reporting Year**

NCAA Division III without

Begins:	Ends:				
07/01 / 2023	06/30	/ 2024			
Number of Full-time Undergradu	ates by Gende	r			
The numbers below were rep changed unless they were re- degree-seeking total. If the ne	ported incorr	ectly to IPEDS.	The numbers indi	icate the full	
				Number	Percent
				521	
Male full-time undergraduates					51%
			ſ	10.77	
Female full-time undergraduates				497	49%
Total full-time undergraduates				1018	100%
Athletic Sanctioning Body for the	e Designated R	Reporting Year (se	elect one):		
O NCAA Division I-FBS	O NAIA	Division I	$\bigcirc$ ccc	CAA	
O NCAA Division I-FCS	NAIA	Division II	O NW	AC	
THREAS DIVISION I without footb	oall ONJCA	AA Division I	O USC	CAA	
NAKAA Division II with football	) NJCA	AA Division II	○ Inde	ependent	
O NCAA Division II without footl	ball ONJCA	AA Division III	Oth	er	
O NCAA Division III with footbal	II O NCCA	AA Division I			

\*Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

O NCCAA Division II

Date Completed: 9/24/2024

Updated

## 2024 EADA Survey

Institution: (154101) User ID: E1541011

#### **Screening Questions**

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How	1. How will you report Operating (Game-day) Expenses?								
<b>③</b>	Ву Т	eam	0	Per Participant					
2. Selec	et the	type of	varsi	ty sports teams a	t your instituti	on.			
	Men	's Teams							
	Won Tear	nen's ms							
	Coe	d Teams							
3. Do ar	ny of	your tea	ms h	ave assistant coa	ches?				
<b>③</b>	Yes								
	Z	Men's Te	ams						
	Z	Women's Teams	<b>;</b>						
		Coed Tea	ams						
0	No								
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If you save the data on this screen, then return to the screen to make changes, note the following:

<sup>1)</sup> If you select an additional type of team remember to include associated data for that type of team on subsequent screens;

<sup>2)</sup> If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's, Women's and Coed Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Coed	Sport	Men's	Women's	Coed
Archery	Minutes	Constrained of	green-fack	Badminton	Production of the Control of the Con	processing 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
Baseball				Basketball	~		
Beach Volleyball	Commontal Common	group states	and the second of	Bowling			
Cross Country	E <sub>LOS + A,D</sub>	ghamacaning. In magazini		Diving			
Equestrian	Constitution of the consti	g beginning as	g-t-extension and a second	Fencing	Armitteles of the contract of	application of the state of the	
Field Hockey		2015 February 1		Football	Y		
Golf	$\checkmark$		and the second	Gymnastics	G-G-A-C-A-G-S-S-S-S-S-S-S-S-S-S-S-S-S-S-S-S-S-S	In-experiments, and a second of the second o	
Ice Hockey	Joseph Company of the	groundstands groundstands groundstands	And the second s	Lacrosse	(1791-1600-167) The second of the second of	and former to the state of the	
Rifle	orwasi interes para para para para para para para par	All and the state of the state	Contraction of the Contraction o	Rodeo	The second secon	Andrews Company	
Rowing	THE STATE OF THE S	graphics the second of the sec		Sailing	great-contrary and a second of the second o	CONTROL OF THE PROPERTY OF THE	
Skiing	Seat Among	Constitution of the state of th		Soccer	~		
Softball		$\checkmark$		Squash	Secretary Control of C	Control of the Contro	
Swimming	and the same of th	(Account)	Control of the Contro	Swimming and Diving (combined)	(manus)	particular by the state of the	
Synchronized Swimming		(decree)		Table Tennis	Contracting the second		
Team Handball	anticonfly material	AMAZINIAN DE LA CALLANDA DE LA CALLA	ghersebus g	Tennis			

Track and Field (Indoor)	gDam-eng	generation by grant gran	American One Terrescus di	Track and Field (Outdoor)	CONTROL OF	generalization of the state of				
Track and Field and Cross Country (combined)			The state of the s	Volleyball			Consuming of the Consumination of the Consuming of the Consumination of the Con			
Water Polo	pro-manding to the state of the	garancias gg gg gg gg gg gg gg gg gg	ggindusening ggindusening ggindusening generation.gg	Weight Lifting	photostation of the state of th	gianterial (g. g. g	American Commission Co			
Wrestling		Standard Sta	gravitating gravit	Other Varsity Sports (Specify sports in the caveat box.)*		2				
Caveat (Specify (*Use the caveat t should only include*The caveat on the Dissemination Wenter it on the Atlean Competitive Che Competitive Da Esports (men)	o list the de interc nis screet ebsite (p nletic Par eer Vars	"Other Va ollegiate v n is for int ublic site) rticipation ity Team (	rsity Sports rarsity sport ernal use ar . If you wan screen. co-ed)	s in your EADA ond does not app	disclosı ear on t	ires. he EADA				
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If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

#### Athletics Participation - Men's, Women's and Coed Teams

Enter the number of participants as of the day of the first scheduled contest.

**Coed Teams** 

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

#### **Head Coaches - Men's Teams**

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball			1
Basketball			1
Football			1
Golf			1
Soccer			1
Tennis			1
Track and Field and Cross Country (combined)			1
Wrestling			1
Other Sports			1
Coaching Position Totals	3 6 8 1		9

ESports - 1 Head Coach - Men's Teams

#### Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

#### Male Head Coaches

#### **Female Head Coaches**

DESTRUCTION OF THE PROPERTY OF			
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Basketball			
Golf			1
Soccer			
Softball			1
Tennis			1
Track and Field and Cross Country (combined)			1

Volleyball				1
Other Sports			1	1
Coaching Position Totals	1 2 3 0	1 4	3 2	8
CAVEAT				
Competitive	Dance - 1 Head Coach			

#### **Head Coaches - Coed Teams**

For each coed team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

#### Male Head Coaches **Female Head Coaches** Varsity Assigned Assigned Full-Part-Assigned Assigned Full-Part-Teams to Team to Team Time Time to Team to Team Time Time Total InstitutionInstitution on a InstitutionInstitution on a on a on a Full-Part-**Employee** Employee Full-Part-**Employee** Employee Head Coaches Time Time Time Time or or Basis Basis Volunteer Basis Basis Volunteer Other Sports Coaching 0 0 0 0 1 **Position Totals**

Competitive Cheer - 1 Head Coach	

## Head Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	42,800	36,217	21,118	
Number of Head Coaching Positions Used to Calculate the Average	9	8	1	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	56,647	55,612	42,236	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.80	5.21	0.50	
CAVEAT				
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#### **Assistant Coaches - Men's Teams**

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

#### **Male Assistant Coaches**

#### **Female Assistant Coaches**

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Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Baseball	3 1 2		3
Basketball	3 2 1		3
Football	9 5 4		9
Golf			0
Soccer	3 3		3
Tennis			1
Track and Field and Cross Country (combined)	4 2 2		4
Wrestling	2 1 1		2
Other Sports			0
Coaching Position Totals	0 25 14 11		25

CAVEAT			
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## **Assistant Coaches - Women's Teams**

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

or on a part-	time of volunteer basis, by entering a 1 in the	арргорпате неід.	
	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Basketball		2 2	2
Golf			0
Soccer			1
Softball		2 2	2
Tennis			0
Track and Field and Cross Country (combined)	2 2		3

Volleyball		4 2 2	4
Other Sports			0
Coaching Position Totals	0 3 3 0	0 9 4 5	12
CAVEAT			

#### **Assistant Coaches - Coed Teams**

For each coed team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Other Sports			1
Coaching Position Totals	0 0 0 0	0 1 0 1	1

**CAVEAT** 

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## Assistant Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	15,207	13,454	10,000
Number of Assistant Coaching Positions Used to Calculate the Average	25	12	1
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	36,311	35,097	25,641
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	10.47	4.60	0.39
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Athletically Related Student Aid - Men's, Women's and Coed Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total	
Amount of Aid	2,621,110	1,180,440	85,883	3,887,433	
Ratio (percent)	67	30	2	100%	
CAVEAT					

### Recruiting Expenses - Men's, Women's and Coed Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total
Total	20,710	10,003	0	30,713
CAVEAT				

# Operating (Game-Day) Expenses - Men's, Women's and Coed Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

#### Men's Teams Women's Teams Varsity **Participants** Operating By Team **Participants** Operating By Team Total **Teams** Expenses Expenses Operating per Expenses per Participant Participant Basketball 2,264 81.498 36 28 2,188 61,270 142,768 Football 151 1,440 217,423 217,423 Baseball 58 1,614 93,596 93,596 Golf 13 11,916 2,804 36,454 14 851 48,370 Soccer 48 1,002 48,096 31 535 16,577 64,673 Softball 32 1,685 53,904 53,904 **Tennis** 11 398 4,377 13 586 7,613 11,990 Track and 108 308 33,284 100 344 34,380 67,664 Field and Cross Country (combined) Volleyball 30 1,692 50,749 50,749

Wrestling	37	840	31,063	NOTE THE PROPERTY OF THE PROPE			31,063
Other Sports	24	154	3,694	13	315	4,089	7,783
Total Operating Expenses Men's and Women's Teams	486		549,485	261		240,498	789,983
			Coed	Teams			
		Men			Women	erren var var var gegen eine vergen var de de de de de vergen var var var de de de vergen var var var var var v	ANNOUNCES EACH THE STEWART STORE STO
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Other Sports	5	89	446	23	89 🕏	2,050	2,496

#### Total 5 446 23 2,050 2,496 Operating Expenses of **Coed Teams Grand Total Operating Expenses Grand Total** 549,931 284 491 242,548 792,479 Operating Expenses

# CAVEAT

#### Total Expenses - Men's, Women's and Coed Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	764,653	554,533	1,319,186
Football	1,658,951		1,658,951
Baseball	572,381		572,381
Golf	148,993	110,617	259,610
Soccer	500,450	277,296	777,746
Softball		388,189	388,189
Tennis	90,028	79,696	169,724
Track and Field and Cross Country (combined)	429,976	372,964	802,940
Volleyball		616,545	616,545
Wrestling	405,029		405,029
Other Sports	126,563	87,632	214,195
Total Expenses of all Sports, Except Football and Basketball,Combined	2,273,420	1,932,939	4,206,359

(Men's and Women's Teams) **Total Expenses Men's and Women's Teams** 4,697,024 2,487,472 7,184,496 **Coed Teams Varsity Teams** Amount Allocated Amount Allocated Total to Men to Women Other Sports 26,024 119,711 145,735 **Total Expenses Coed Teams** 119,711 145,735 26,024 **Grand Total Expenses** Total Expenses Men's, Women's and Coed Teams 4,723,048 2,607,183 7,330,231 Not Allocated by Gender/Sport (Expenses not attributable 1,261,264 to a particular sport or sports) **Grand Total Expenses** 8,591,495

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#### Total Revenues - Men's, Women's and Coed Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	829,324	554,533	1,383,857
Football	1,700,119		1,700,119
Baseball	603,708		603,708
Golf	157,121	116,387	273,508
Soccer	500,450	278,987	779,437
Softball		421,347	421,347
Tennis	90,028	81,504	171,532
Track and Field and Cross Country (combined)	418,473	393,371	811,844
Volleyball		634,763	634,763
Wrestling	408,819		408,819
Other Sports	126,563	87,632	214,195
Total Revenues of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams)	2,305,162	2,013,991	4,319,153
Total Revenues Men's and Women's Teams	4,834,605	2,568,524	7,403,129

Varsity Team	Amount Allocated to Men	Amount Allocated to Women	Total
Other Sports	26,024	119,711	145,735
Total Revenues Coed Teams	26,024	119,711	145,735
Grand Total Revenues			
Total Revenues Men's, Women's and Coed Teams	4,860,629	2,688,235	7,548,864
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,273,543
Grand Total Revenues for all Teams (includes by team and not allocated by gender/sport)			8,822,407
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## Summary - Men's, Women's and Coed Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Coed Teams	Total
1	Total of Head Coaches' Salaries	385,200	289,736	21,118	696,054
2	Total of Assistant Coaches' Salaries	380,175	161,448	10,000	551,623

3	Total Salaries (Lines 1+2)	765,375	451,184	31,118	1,247,677
4	Athletically Related Student Aid	2,621,110	1,180,440	85,883	3,887,433
5	Recruiting Expenses	20,710	10,003	0	30,713
6	Operating (Game-Day) Expenses	549,485	240,498	2,496	792,479
7	Summary of Subset Expenses (Lines 3+4+5+6)	3,956,680	1,882,125	119,497	5,958,302
8	Total Expenses for Teams	4,697,024	2,487,472	145,735	7,330,231
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line Z)	740,344	605,347	26,238	1,371,929
10	Not Allocated Expenses				1,261,264
11	Grand Total Expenses (Lines 8+10)				8,591,495
12	Total Revenues for Teams	4,834,605	2,568,524	145,735	7,548,864
13	Not Allocated Revenues				1,273,543
14	Grand Total Revenues (Lines 12+13)				8,822,407
15	Total Revenues for Teams minus  Total Expenses for Teams (Line  12-Line 8)	137,581	81,052	0	218,633
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)				<b>2</b> 0,912

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

### **Supplemental Information (optional)**

Supplemental information (optional)	
This screen may be used to help the reader better understand the have provided, or to help a prospective student-athlete make an in choice of an athletics program.  This information will be viewable on the EADA public website. Ple include the names of individuals or write messages to the help de To explain specific data entered on a previous screen, please use box on that screen.	nformed ase do not sk.