Equity in Athletics Disclosure Act **Completion Certificate**

The Equity in Athletics Disclosure Act (EADA) data for Northwestern College (154101)were completed and locked on October 7, 2022.

Thank you for your participation in the 2022 data collection. This certificate was prepared on October 7, 2022

Printable Read-Only Institution Forms

Registration

First Name
Jacki
Last Name
Goebel
Title
Athletic Department Assistant
Address 1
208 8th Street SW
Address 2 (Optional)
City
Orange City
State
lowa
ZIP Code
51041
Phone
7127077280
Extension (Optional)

10/7/2022 Fax (Optional)	Printable Read-Only Institution Forms
7127077290	
E-mail Address	

Comment

jacki.goebel@nwciowa.edu

* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.

Dr. Micah Parker, VP for Athletics 712-707-7292

General Information

Institution Name: Northwestern College Address 1 101 Seventh St SW Address 2 (Optional) City ZIP Code State Orange City Iowa 51041 Phone Extension (Optional) (712) 707-7000 Institution Name Alias (Optional)

Athletic Department

Athletic Director Nam	е		
Micah Parker			
Address 1			
208 Eighth St. SW			
Address 2 (Optional)			
City	State	ZIP Code	
Orange City	lowa	51041	
Phone		Extension (Optional)	
(712) 707-7292			

Chief Administrative Officer

Admin Name	Title	
Gregory Christy	Presiden	ıt
Admin Email		
gchristy@nwciowa.edu		
Phone	Extension (Optional)	Fax (Optional)
(712) 707-7130		

EADA General

Designated Reporting Year

*Note: The reporting period must b	e 12 months. The dates for the rep	orting year should be consistent	from year to year.
Begins: Er	nds:		
07/01 / 2021	06/30 / 2022		
Number of Full-time Undergradua	tes by Gender		
The numbers below were reportanged unless they were reported egree-seeking total. If the numbers	orted incorrectly to IPEDS. The	e numbers indicate the full-ti	
		Number	Percent
		502	
Male full-time undergraduates			52%
Female full-time undergraduates		472	48%
Total full-time undergraduates		974	100%
Athletic Sanctioning Body for the	Designated Reporting Year (selec	t one):	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
○ NCAA Division I-FBS	○ NAIA Division I	○ CCCAA	
NCAA Division I-FCS	NAIA Division II	○ NWAC	
্রাপার্ডানা I without footba	II O NJCAA Division I	○ USCAA	
PICAA Division II with footbail	NJCAA Division II	 Independent 	
O NCAA Division II without football	O NJCAA Division III	Other	
NCAA Division III with football	O NCCAA Division I		

Update Statushout football

○ NCCAA Division II

Date Completed: 9/20/2022

Updated

2022 EADA Survey

Institution: (154101) User ID: E1541011

Screening Questions

By Team

following:

type of team on subsequent screens;

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

Participant

O Per

2. Selec	ct the type of varsity sports teams at your institution.
20	Men's Teams
	Women's Teams
	Coed Teams
3. Do ai	ny of your teams have assistant coaches?
③	Yes
	Men's Teams
	Women's Teams
	Coed Teams
0	No
If vou sav	re the data on this screen, then return to the screen to make changes, note the

1) If you select an additional type of team remember to include associated data for that

2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's, Women's and Coed Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women	's Coed	Sport	Men's	Women's	s Coed
Archery		Particle of the second of the	g formation and the second and the s	Badminton	and a second		
Baseball				Basketball		Eda.	The state of the s
Beach Volleyball				Bowling			4 community of the comm
Cross Country	APPA CONTRACTOR OF THE PROPERTY OF THE PROPERT	photosons	en e	Diving	generations (Sec.). In the second se	Special Community of the second of the secon	pure leading to the control of the c
Equestrian				Fencing	The state of the s	Forest Annual State of State o	Completes to the control of the cont
Field Hock	еу	Santas Santas		Football			
Golf			grander of a	Gymnastics	, (a),		grandom, for the state of the s
Ice Hockey	7% (Person 27) 5	grade and grade gr	Stand Aprillage	Lacrosse			processing to the state of the
Rifle			gentranding 6. The second 7. The second 8. The s	Rodeo	Statisfered (Andimine a dispersion of	Steamfung
Rowing		The second secon	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Sailing	generous g 	of transaction of the control of the	And the second of the second o
Skiing	1	gramming Company Company	San Andrews	Soccer			
Softball				Squash	The state of the s		Aurilla,
Swimming	<u></u>	an equal of the state of the st	The state of the s	Swimming and Diving (combined)	document of the second of the	y mention is a second of the s	To any of the second se
Synchroniz Swimming	ed	g months by the second of the		Table Tennis	January State Control of the Control	Commons, and a second s	
Team Handball	**************************************		grang recognition of the second secon	Tennis			

Track and Field (Indoor)			Ū	Track and Field (Outdoor)	productly .	The state of the s	Partition of State of
Track and Field and Cross Country (combined)			induced.	Volleyball	processing the second s		
Water Polo		1 	Common of the second of the se	Weight Lifting		Toward and the second	Partitions () () () () () () () () () ()
Wrestling			James	Other Varsity Sports (Specify sports in the caveat box.)*	A Comment		
Caveat (Specify Other Varsity Sports): *Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures. *The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen. Competitive Cheer Varsity Team Competitive Dance Varsity Team Esports							

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If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's, Women's and Coed Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams	
Baseball	55		
Basketball	24	19	
Football	132		
Golf	11	11	
Soccer	43	36	
Softball		25	
Tennis	12	12	
Track and Field and Cross Country (combined)	104	95	
Track and Field (Indoor)	43	39	
Track and Field (Outdoor)	44	40	
Cross Country	17	16	
Volleyball		27	
Wrestling	24		
Other Sports		9	
Total Participants Men's and Women's Teams	405	234	

Varsity Teams	# Men	# Women	
Other Sports	25	14)	
Total Participants Coed Teams	25	14	
Grand Total Participants	Men	Women	
Grand Total Participants	430	248	
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	342	184	

Caveat:

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Co-ed: Esports 21 men, 2 women and competitive cheer 4 men, 12 women. Additionally, Competitive Dance was 9 females (included 7 in unduplicated count of women's participants and 9 in "other" women's teams).

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball			1
Basketball			1
Football			1
Golf			1
Soccer			1
Tennis			
Track and Field and Cross Country (combined)			1
Wrestling			1
Coaching Position Totals	0 8 7 1	0 0 0 0	8
CAVEAT			

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Basketball			1
Golf			1
Soccer			
Softball			1
Tennis			1
Track and Field and Cross Country (combined)			1
Volleyball			1
Other Sports			1
Coaching Position Totals	0 3 3 0	0 5 3 2	8

CAVEAT

		ricem kem kembasia sa milinopos alabam siak mendelah Kamis (Medalah di Milaha da sia siangonom masi Abriliah d	
Competitive Dance - One H	lead Coach		

Head Coaches - Coed Teams

For each coed team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches	Female Head Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Other Sports			2
Coaching Position Totals			2
CAVEAT			
	e Cheer - One Head Coach ne Head Coach		

Head Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	32,578	25,059	27,928	
Number of Head Coaching Positions Used to Calculate the Average	8	8	2	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	55,100	49,622	37,237	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.73	4.04	1.50	
CAVEAT				

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches		Female Assista		
Varsity Teams	Assigned Assigned	Full- Part- Time Time	Assigned Assigned to Team	Full- Part- Time Time	et Pallania (Salania
rearris	on a on a Full- Part-	Institution Employee	on a on a Full- Part-	Institution Employee	Total

	Time Basis	Time Basis	Institution or EmployeeVolunteer	Time Basis	Time Basis	Institution or Employee Volunteer	Assistant Coaches
Baseball		3	2 1				3
Basketball		3	2 1				3
Football		13	4 9				13
Golf							0
Soccer		2	1 1				2
Tennis							0
Track and Field and Cross Country (combined)		3	1 2				3
Wrestling		2	2				2
Coaching Position Totals	0	26	10 16	0	0	0 0	26
CAVEAT							

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Assistant Coaches - Women's Teams

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For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Basketball		2 1 1	2
Golf			0
Soccer		2 1 1	2
Softball			2
Tennis			0
Track and Field and Cross Country (combined)	2 2		3
Volleyball		3 1 2	4
Other Sports			1
Coaching Position Totals	0 4 1 3	0 10 4 6	14

CAVEAT

10/1/2022	2022 EADA Guivey			
	and the state of t			
	Charles			

Assistant Coaches - Coed Teams

For each coed team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches		Female Assistant Co		
Varsity Teams		Full- Part- Time Time stitutionInstitution nployeeEmployee or Volunteer	Assigned Assigned Full- to Team to Team Time on a on a Institution Full- Part- Employe Time Time Basis Basis	Time onInstitution	Total Assistant Coaches
Other Sports					1
Coaching Position Totals	0 0	0 0	0 1 0	1	1
CAVEAT					

Assistant Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

Teams

Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	12,425 11,214 5,000
Number of Assistant Coaching Positions Used to Calculate the Average	26 14 1
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	
Average Annual Institutional Salary per Full-time equivalent (FTE)	32,337 32,572 50,000
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	9.99 (4.82) (0.10
CAVEAT	

Athletically Related Student Aid - Men's, Women's and Coed Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total	
Amount of Aid	2,616,774	1,181,654	91,753	3,890,181	
Ratio (percent)	67	30	2	100%	

10/7/2022		2022 EADA Survey		
CAVEAT				
Recruiting Exp	enses - Men's, Wom	nen's and Coe	ed Teams	
	e all expenses an institution incurs		•	
purposes) for both recru	lodging, meals, telephone use, and uits and personnel engaged in recr related to recruiting. If you do not	uiting, and other expe	nses for official and ur	nofficial visits,
and an other expenses i	- ,		·	
	Men's Teams	Women's Teams	Coed Teams	Total
Total	16,422	9,580	0	26,002
CAVEAT				
				p. p. c.
				egyppia objection and an accommunity of
Operating (Gar	me-Day) Expenses -	Man's Wom	on's and Coo	d Taams
by Team	inc bay, Expenses -	IVICITO, VVOITI	ens and COC	u i caiiis

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams			Women's Teams			
Varsity Teams	Participants	Operating Expenses	By Team	Participants	Operating Expenses	By Team	Total Operating Expenses

Teams

		per Participant			per Participant		
Basketball	24	2,441	58,582	19	2,889	54,882	113,464
Football	132	715	94,442				94,442
Baseball	55	1,248	68,645				68,645
Golf	11	1,396	15,352	11	1,500	16,499	31,851
Soccer	43	617	26,516	36	575	20,688	47,204
Softball				25	1,784	44,589	44,589
Tennis	12	571	6,852	12	503	6,031	12,883
Track and Field and Cross Country (combined)	104	463	48,117	95	468	44,415	92,532
Volleyball				27	1,530	41,301	41,301
Wrestling	24	1,288	30,900				30,900
Other Sports				9	170	1,529	1,529
Total Operating Expenses Men's and Women's	405		349,406	234		229,934	579,340

Coed Teams

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		ivien			women		
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Other Sports	25	62 🛭	1,554	14	62 😵	871	2,425
Total Operating Expenses of Coed Teams	25		1,554	14		871	2,425
Grand Total	Operating Exp	oenses					
Grand Total Operating Expenses	430		350,960	248		230,805	581,765
CAVEAT							

Note: This screen is for game-day expenses only.

Total Expenses - Men's, Women's and Coed Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball			
	590,666	549,270	1,139,936

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Football	1,611,424		1,611,424
Baseball	607,120		607,120
Golf	129,722	78,221	207,943
Soccer	400,396	294,170	694,566
Softball		342,198	342,198
Tennis	80,087	56,010	136,097
Track and Field and Cross Country (combined)	436,739	403,143	839,882
Volleyball		553,481	553,481
Wrestling	339,241		339,241
Other Sports		68,910	68,910
Total Expenses of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams)	1,993,305	1,796,133	3,789,438
Total Expenses Men's and Women's Teams	4,195,395	2,345,403	6,540,798
Coe	d Teams		
Varsity Teams	Amount Allocated to Men	Amount Allocated to Women	Total
Other Sports	131,094	73,413	204,507
Total Expenses Coed Teams	131,094	73,413	204,507

Grand Total Expenses

Total Expenses Men's, Women's and Coed Teams	4,326,489	2,418,816	6,745,305
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			993,542
Grand Total Expenses			7,738,847
CAVEAT			
			A. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4.

Total Revenues - Men's, Women's and Coed Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	592,816	552,146	1,144,962
Football	1,630,672		1,630,672
Baseball	607,120		607,120
Golf	132,839	78,221	211,060
Soccer	400,396	302,851	703,247

Softball		349,001	349,001
Tennis	80,417	56,010	136,427
Track and Field and Cross Country (combined)	438,819	405,063	843,882
Volleyball		553,985	553,985
		000,300	000,300
Wrestling	343,688		343,688
	343,000		343,088
Other Sports		(0.720)	(0.700)
·		69,720	69,720
Total Revenues of all Sports,			
Except Football and Basketball,Combined	2,003,279	1,814,851	3,818,130
(Men's and Women's Teams)			
Total Revenues Men's and Women's Teams	4,226,767	2,366,997	6,593,764
	4,220,707	2,300,337	0,093,704
	magare.		
Coed	Teams		
Varsity Team	Amount Allocated	Amount Allocated	Total
	to Men	to Women	
Other Sports	133,306	74,651	207,957
Total Revenues Coed Teams	133,306	74,651	207,957
	100,000	74,031	207,937
Grand Total Revenues			
Total Revenues Men's, Women's and Coed Teams			
rotal Nevellues Mens, Womens and Coed realls	4,360,073	2,441,648	6,801,721
	7,000,070	2,441,040	0,001,721

Not Allocated by Gender/Sport (Revenues not attributable

to a particular sport or sports)

997,653

Grand Total Revenues for all Teams (includes by team and not allocated by gender/sport)

7,799,374

CA	V	EΑ	T

Summary - Men's, Women's and Coed Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Coed Teams	Total
1	Total of Head Coaches' Salaries	260,624	200,472	55,856	516,952
2	Total of Assistant Coaches' Salaries	323,050	156,996	5,000	485,046
3	Total Salaries (Lines 1+2)	583,674	357,468	60,856	1,001,998
4	Athletically Related Student Aid	2,616,774	1,181,654	91,753	3,890,181
5	Recruiting Expenses	16,422	9,580	0	26,002
6	Operating (Game-Day) Expenses	349,406	229,934	2,425	581,765
7	Summary of Subset Expenses (Lines 3+4+5+6)	3,566,276	1,778,636	155,034	5,499,946
8	Total Expenses for Teams	4,195,395	2,345,403	204,507	6,745,305
9		629,119	566,767	49,473	1,245,359

<u>Total Expenses for Teams Minus</u>
<u>Subset Expenses (Line 8 – Line</u>
7)

10	Not Allocated Expenses				993,542
11	<u>Grand Total Expenses (Lines</u> 8+10)				7,738,847
12	Total Revenues for Teams	4,226,767	2,366,997	207,957	6,801,721
13	Not Allocated Revenues				997,653
14	Grand Total Revenues (Lines 12+13)				7,799,374
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	31,372	21,594	3,450	56,416
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)				6 527

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

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